

PT KAWASAN INDUSTRI JABABEKA TBK. (THE "COMPANY")

INVITATION TO THE 2nd ANNUAL GENERAL MEETING OF SHAREHOLDERS

In connection with the non-fulfillment of the required quorum in the implementation of the Annual General Meeting of Shareholders of the Company which was convened on Wednesday, 8 July 2022 (the "**First Meeting**"), as announced in the Summary of Minutes of Meeting of the Company through the Investor Daily newspaper on Tuesday, 12 July 2022, hereby the Board of Directors of the Company invites the Shareholders of the Company to attend the Second Annual General Meeting of Shareholders ("**Meeting**") of the Company which will be convened on:

Day/Date : Friday, July 29, 2022

Time : **09.30** West Indonesia Time **- end**

Place : President Lounge, Ground Floor Menara Batavia

Jl. KH. Mas Mansyur Kav. 126, Jakarta 10220

With the Meeting Agenda as follows:

1. Approval and ratification of the Company's Annual Report, for the financial year ended December 31, 2021, as well as granting full discharge and release of responsibilities (*acquit et de charge*) to all Board of Directors and Board of Commissioners of the Company for their supervisory and management actions during the financial year ended December 31, 2021.

Explanation:

In view of Article 69 of Law No. 40 of 2007 on Limited Liability Companies as amended by Law No. 11 of 2022 on Job Creation ("Company Law") and the Articles of Association of the Company, the Annual Report of the Company, including reports on the Company's activities, reports on the supervisory duties of the Board of Commissioners, and the Financial Statements of the Company shall obtain approval and ratification from the Company's Meeting.

2. Determination of the use of the Company's net profit for the financial year ended December 31, 2021.

Explanation:

In view of the provisions of Article 70 and Article 71 of the Company Law and the Company's Articles of Association, regarding the use of the Company's profits for the financial year ending on December 31, 2021, shall be resolved in the Meeting.

3. Appointment of an Independent Public Accountant that will audit the Company's financial statement for the financial year ending on December 31, 2022, and granting authority to the Company's Board of Commissioners to determine the amount of the Independent Public Accountant's honorarium as well as other terms of appointment.

Explanation:

In view of the provisions of Article 68 of the Company Law and the Articles of Association of the Company, the Company will request approval from the Meeting to appoint an Independent Public Accountant registered with the OJK that will conduct an audit of the Company's financial statements ending on December 31, 2022 and authorizes the Company's Board of Commissioners to determine the amount of honorarium for the Independent Public Accountant.

4. Determination of the salaries and other benefits of members of the Board of Directors of the Company as well as honorarium and other allowances for members of the Board of Commissioners of the Company for the financial year 2022.

Explanation:

In view of the provisions of Article 96 and Article 113 of the Company Law and the Articles of Association of the Company, the Company will request approval from the Meeting to determine the salaries and allowances for members of the Company's Board of Directors as well as salaries or honoraria and allowances for members of the Company's Board of Commissioners on the proposal of the Company's Nomination and Remuneration Committee for the fiscal year 2022.

Notes:

- 1. The Company does not send a separate invitation letter to the Shareholders, therefore this Invitation advertisement is an official invitation in accordance with the provisions of the Company's Articles of Association. This invitation may also be seen on the Company's website www.jababeka.com.
- 2. Those who are entitled to attend or be represented by a valid Power of Attorney at the Meeting are Shareholders whose names are legally registered in the Company's Shareholders' Register, both shares in script form and those in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI") on July 11, 2022, until 16:00 West Indonesia Time.
- 3. In relation with the issuance of Financial Services Authority Regulation No. 15/POJK.04/2020 on Plan and Convention of Public Company Meetings and KSEI's letter No. KSEI-4012/DIR/0521 dated May 31, 2021, regarding the Implementation of the e-Proxy Module and e-Voting Module on the eASY.KSEI Application along with the Broadcast of the General Meeting of Shareholders, currently KSEI has provided an e-GMS platform for the implementation of the electronical Meetings. Therefore, as an effort to prevent the spread of the Corona Virus Disease (COVID-19) outbreak, the Company decided to convene an electronic Meeting where the Shareholders of the Company may attend the Meeting electronically through the Electronic General Meeting System application with the link https://easy.ksei.co.id/egken (eASY.KSEI) provided by KSEI.
- 4. Shareholders that may electronically attend in person as mentioned in point 3 are local individual shareholders whose shares are deposited in the collective custody of KSEI.
- 5. Shareholders that will exercise their voting rights through the eASY.KSEI application may inform their presence or appoint their proxies, and/or submit their voting choices in the eASY.KSEI application. The deadline for submitting an electronic attendance declaration or electronic power of attorney (e-proxy) and electronic voting in the eASY.KSEI application is no later than 12.00 West Indonesia Time on 1 (one) working day before the date of the Meeting.
- 6. Shareholders that are unable to attend or choose not to attend (physically or electronically) at the Meeting may be represented by their proxies, with the following conditions:
 - a. **Provide power of attorney electronically (e-Proxy)** to Independent Parties appointed by the Company to represent shareholders and vote in the Meeting through eASY.KSEI. Independent Parties are staff from PT. Datindo Entrycom, Securities Administration Bureau (*Biro Administrasi Efek* or "**BAE**") specially appointed by the Company during the Meeting.
 - b. **Granting power of attorney by filling out the Power of Attorney form** which can be downloaded on the Company's website **www.jababeka.com**, provided that:
 - 1) Shareholders are not entitled to give power of attorney to more than one proxy for a portion of the number of shares owned by different votes;
 - 2) The power of attorney that has been completed along with a photocopy of a valid

identity card from the attorney shall have been received by the Company, no later than 3 (three) working days before the Meeting is convened until 16.00 West Indonesia Time.

- 7. Shareholders and/or their proxies that will physically attend the Meeting are respectfully requested to bring and submit a photocopy of their Identity Card or other valid identification to the registration officer, before entering the Meeting room. Shareholders of the Company in the form of a legal entity are required to bring and submit 1 (one) photocopy of the deed of establishment, the latest deed of amendment and the latest deed of appointment of the management (board of directors and commissioners) to the registration officer before entering the Meeting room.
- 8. The Company does not provide the Meeting agenda material in printed form; however, it can be downloaded through the Company's website and/or on the official **eASY.KSEI** website from the date of the Meeting Invitation until the date of the Meeting.
- 9. For shareholders that will physically attend or attend and provide a power of attorney electronically to the Meeting through the eASY application shall pay attention to matters stipulated in the Company's Meeting Rules of Conduct which may be seen through the attachment of the document in the 'Meeting Info' feature on the eASY.KSEI application or the GMS menu on the Company's website **www.jababeka.com**.
- 10. To maintain order in the Meeting, Shareholders and/or their proxies are requested to be present at the Meeting venue 30 (thirty) minutes before the Meeting begins.

Jakarta, July 12, 2022 Board of Directors of the Company