



JABABEKA & CO.

**PT KAWASAN INDUSTRI JABABEKA TBK.
(THE "COMPANY")**

INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of the Company hereby notifies the Shareholders of the Company that the Company will convene an Annual General Meeting of Shareholders (the "AGM"), on:

Day/Date : **Wednesday, June 21, 2023**
Time : **09.00 am – end**
Place : President Lounge, Ground Floor Menara Batavia
Jl. KH. Mas Mansyur Kav. 126, Jakarta Pusat 10220

With the Meeting Agenda as follows:

1. Approval and ratification of the Company's Annual Report, for the financial year ended December 31, 2022, as well as granting full discharge and release of responsibilities (*acquit et de charge*) to all Board of Directors and Board of Commissioners of the Company for their supervisory and management actions during the financial year ended December 31, 2022.

Explanation:

Taking into account the provisions of Article 69 of Law no. 40 of 2007 concerning Limited Liability Companies ("UUPT") and the provisions of the Company's Articles of Association, the Company's Annual Report, including reports on the Company's activities, reports on the supervisory duties of the Board of Commissioners, and the Company's Financial Statements must obtain approval and ratification from the Company's Meeting.

2. Determination of the use of the Company's net profit for the financial year ended December 31, 2022.

Explanation:

Taking into account the provisions of Article 70 and Article 71 of the Company Law and the Company's Articles of Association, regarding the use of the Company's profits for the financial year ending on December 31, 2022, it is decided in the AGM.

3. Appointment of an Independent Public Accountant that will audit the Company's financial statement for the financial year ending on December 31, 2023, and granting authority to the Company's Board of Commissioners to determine the amount of the Independent Public Accountant's honorarium as well as other terms of appointment.

Explanation:

Taking into account the provisions of Article 68 of the Company Law and the Company's Articles of Association, the Company will seek approval from the AGM to appoint an Independent Public Accountant registered with the OJK who will conduct an audit of the Company's books ending on 31 December 2023 and authorize the Company's Board of Commissioners to determine the amount the honorarium of the Independent Public Accountant.

4. Ratification of the salaries and other benefits of members of the Board of Directors of the Company as well as honorarium and other allowances for members of the Board of Commissioners of the Company for the financial year 2023.

PT. JABABEKA Tbk.

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Explanation:

Taking into account the provisions of Article 96 and Article 113 of the Company Law and the Company's Articles of Association, the Company will seek approval from the AGM to authorize the Company's Board of Commissioners to determine the salaries and allowances for members of the Company's Board of Directors as well as salaries or honorarium and allowances for members of the Company's Board of Commissioners upon the recommendation of the Nomination Committee. and the Company's Remuneration for the fiscal year 2023.

Notes:

1. The Company does not send a separate invitation letter to the Shareholders, therefore this Invitation advertisement is an official invitation in accordance with the provisions of the Company's Articles of Association. This invitation may also be seen on the Company's website **www.jababeka.com**.
2. Those who are entitled to attend or be represented by a valid Power of Attorney at the Meeting are Shareholders whose names are legally registered in the Company's Shareholders' Register, both shares in script form and those in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI") on **May 29, 2023** until 16:00 WIB.
3. In relation with the issuance of Financial Services Authority Regulation No. 15/POJK.04/2020 on Plan and Convention of Public Company Meetings and KSEI's letter No. KSEI-4012/DIR/0521 dated May 31, 2021, regarding the Implementation of the e-Proxy Module and e-Voting Module on the eASY.KSEI Application along with the Broadcast of the General Meeting of Shareholders, currently KSEI has provided an e-GMS platform for the implementation of the electronic AGM, where the Shareholders of the Company may attend the AGM electronically through the Electronic General Meeting System application with the link **<https://easy.ksei.co.id/egken> (eASY.KSEI)** provided by KSEI.
4. Shareholders that may electronically attend in person as mentioned in point 3 are local individual shareholders whose shares are deposited in the collective custody of KSEI.
5. Shareholders that will exercise their voting rights through the eASY.KSEI application may inform their presence or appoint their proxies, and/or submit their voting choices in the eASY.KSEI application. The deadline for submitting an electronic attendance declaration or electronic power of attorney (e-proxy) and electronic voting in the eASY.KSEI application is no later than 12.00 WIB on 1 (one) working day before the date of the Meeting.
6. Shareholders that are unable to attend or choose not to attend (physically or electronically) at the Meeting may be represented by their proxies, with the following conditions:
 - a. **Provide power of attorney electronically (e-Proxy)** to Independent Parties appointed by the Company to represent shareholders and vote in the Meeting through eASY.KSEI. Independent Parties are staff from PT. Datindo Entrycom, Securities Administration Bureau (*Biro Administrasi Efek* or "**BAE**") specially appointed by the Company during the AGM.
 - b. **Granting power of attorney by filling out the Power of Attorney form** which can be downloaded on the Company's website **www.jababeka.com**, provided that:
 - 1) Shareholders are not entitled to give power of attorney to more than one proxy for a portion of the number of shares owned by different votes;
 - 2) The power of attorney that has been completed along with a photocopy of a valid identity card from the attorney shall have been received by the Company, no later than 3 (three) working days before the Meeting is convened until 16.00 WIB.

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7. Shareholders and/or their proxies that will physically attend the Meeting are respectfully requested to bring and submit a photocopy of their Identity Card or other valid identification to the registration officer, before entering the AGM room. Shareholders of the Company in the form of a legal entity are required to bring and submit 1 (one) photocopy of the deed of establishment, the latest deed of amendment and the latest deed of appointment of the management (board of directors and commissioners) to the registration officer before entering the Meeting room. Shareholders in KSEI's collective custody are required to bring KTUR in their name and submit it to the registration officer, before entering the AGM room.
8. The Company does not provide the Meeting agenda material in printed form; however, it can be downloaded through the Company's website and/or on the official **eASY.KSEI** website from the date of the AGM Invitation until the date of the AGM.
9. For shareholders that will be physically attend or attend and provide power of attorney electronically to the Meeting through the eASY application shall pay attention to matters stipulated in the Company's Meeting Rules of Conduct which may be seen through the attachment of the document in the 'Meeting Info' feature on the eASY.KSEI application or the AGM menu on the Company's website **www.jababeka.com**.
10. To maintain order in the AGM, Shareholders and/or their proxies are requested to be present at the Meeting venue 30 (thirty) minutes before the Meeting begins.
11. **Shareholders who are present or represented by a valid Power of Attorney at the AGM in accordance with the provisions of point 2 above, either physically or electronically, will be given a discount voucher of 10% of the total value of shares owned based on the number of shares and the closing price on May 29, 2023, which is Rp 133. The vouchers can only be used until December 31, 2023 for discount payments on the Company's and its subsidiaries' products with terms and conditions applied. For further information, please contact the Corporate Secretary division via email: corsec@jababeka.com or telephone: 021-5727337 or 021- 89384200.**

Jakarta, May 30, 2023
Board of Directors of the Company