



JABABEKA & CO.

**PT KAWASAN INDUSTRI JABABEKA TBK. (THE "COMPANY")
INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of the Company hereby invites the Shareholders and/or their Proxies of the Company to attend the Annual General Meeting of Shareholders for the financial year of 2025 (the "AGMS"), which will be held on:

Day, Date : **Friday, 5 June 2026**
Time : 14.00 WIB - end
Place : President Lounge, Ground Floor Menara Batavia,
Jl. K.H. Mas Mansyur Kav. 126, Jakarta 10220

With the Meeting Agenda of AGMS as follows:

- 1. Approval and ratification of the Company's Annual Report for the financial year ended on 31 December 2025, as well as granting full discharge and release of responsibilities (*acquit et de charge*) to all Board of Directors and Board of Commissioners of the Company for their supervisory and management actions during the financial year ended 31 December 2025.**

Explanation:

Taking into account the provisions of Article 69 of Law No. 40 of 2007 on Limited Liability Companies as partially amended by Law No. 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law No. 2 of 2022 on Job Creation to become Law ("Company Law") and the provisions of the Company's Articles of Association, the Company's Annual Report, including reports on the Company's activities, reports on the supervisory duties of the Board of Commissioners, and the Company's Financial Statements must obtain approval and ratification from the Company's AGMS.

- 2. Stipulation of the use of the Company's net profit for the financial year ended on 31 December 2025.**

Explanation:

Taking into account the provisions of Article 70 and Article 71 of the Company Law and the Company's Articles of Association, regarding the use of the Company's profits for the financial year ending on 31 December 2025 shall be decided in the AGMS.

- 3. Appointment of an Independent Public Accountant which will audit the Company's financial statement for the financial year ending on 31 December 2026 and authorize the Company's Board of Commissioners to stipulate the amount of the Independent Public Accountant's honorarium as well as other terms of appointment.**

Explanation

In accordance with the provisions of Article 68 of the Company Law, Article 3 of OJK Regulation No. 9 of 2023 regarding The Services Usage of Public Accountant and Public Accountant Firm in the Financial Services Activities, as well as the Company's AOA, the Company will seek AGMS approval to appoint an Independent Public Accountant registered with OJK who will audit the Company's books ending on 31 December 2026 and authorize the Company's Board of Commissioners to determine the honorarium of the Independent Public Accountant.

PT. JABABEKA Tbk.

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4. Determination of salaries and other benefits of Board of Directors, and honorarium and other benefits of Board of Commissioners for the financial year 2026.

Explanation

Taking into account the provisions of Article 11 paragraph 8 and Article 14 paragraph 5 of the AOA, members of the Board of Directors and/or members of the Board of Commissioners are given salaries and other benefits, the maximum amount of which is determined by the GMS with due observance of the prevailing laws and regulations.

Notes:

1. The Company does not send a separate invitation letter to the Shareholders, therefore this Invitation advertisement is an official invitation in accordance with the provisions of the Articles of Association of the Company. This invitation may also be seen on the Company's website www.jababeka.com.
2. Those who are entitled to attend or be represented by a valid Power of Attorney at the AGMS are Shareholders which names are legally registered in the Company's Shareholders', both shares in script form and those in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI") on **12 Mei 2026** until 16:00 WIB.
3. The AGMS was held electronically where the Shareholders of the Company could attend the AGMS electronically through the Electronic General Meeting System application with the link <https://easy.ksei.co.id/egken> (eASY.KSEI) provided by KSEI.
4. Shareholders who can attend directly electronically as mentioned in point 4 are local individual shareholders whose shares are kept in the collective custody of KSEI.
5. Shareholders who will exercise their voting rights through the eASY.KSEI application, can inform their attendance or appoint a proxy, and/or submit their voting choices into the eASY.KSEI application. The deadline for providing electronic attendance declarations or electronic proxies and electronic votes in the eASY.KSEI application is no later than 12.00 WIB on 1 (one) business day before the date of the AGMS.
6. Shareholders that are unable to attend or choose not to attend (physically or electronically) at the AGMS may be represented by their proxies, with the following conditions:
 - a. **Provide a power of attorney electronically (e-Proxy)** to Independent Parties appointed by the Company to represent shareholders and vote at the AGMS through eASY.KSEI. Independent Parties are staff from PT. Datindo Entrycom, Securities Administration Bureau ("BAE") especially appointed by the Company for the AGMS.
 - b. **Provide power of attorney by filling out the Power of Attorney form** which can be downloaded on the Company's website www.jababeka.com.
7. Shareholders and/or their proxies who will physically attend the AGMS are requested to bring and submit a photocopy of their valid ID card or other personal identification to the registration officer before entering the meeting room. Shareholders of the Company in the form of legal entities are requested to bring and submit a photocopy of the deed of legal entity and its ratification to the registration officer before entering the meeting room.

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8. The Company does not provide the AGMS agenda material in printed form; however, it can be downloaded through the Company's website and/or on the official **eASY.KSEI** website from the date of the Invitation to the AGMS until the date of the AGMS.
9. For shareholders that will be physically present or present and provide a power of attorney electronically to the AGMS through the eASY application shall pay attention to matters stipulated in the Company's AGMS Rules of Conduct which may be seen on the eASY.KSEI application or the GMS menu on the Company's website www.jababeka.com.
10. To maintain order in the AGMS, Shareholders and/or their proxies are requested to be present at the AGMS venue 30 (thirty) minutes before the AGM begins.

Jakarta, 13 Mei 2026
Board of Directors of the Company

PT. JABABEKA Tbk.