



## JABABEKA & CO.

### SUMMARY OF MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS PT KAWASAN INDUSTRI JABABEKA TBK.

The Board of Directors of PT Kawasan Industri Jababeka Tbk. (the "**Company**") hereby announces to the Shareholders that the Company has held an Annual General Meeting of Shareholders ("**AGMS**") with the following details:

Day, date	:	Friday, June 5, 2026
Time	:	14.20-15.10 PM
Place	:	President Lounge, ground floor of Menara Batavia, Jl. KH. Mas Mansyur Kav. 126, Central Jakarta 10220
Mechanism	:	Physically and electronically using the eASY.KSEI application
Media Conference	:	AKSes.KSEI in Zoom webinar format

#### A. Chairman of the AGMS

The AGMS was chaired by Mr. Drs. H. Suhardi Alius, M.H., as President Commissioner, based on the Resolution of the Board of Commissioners of the Company dated June 3, 2026.

#### B. Members of the Board of Directors and Board of Commissioners who attended the AGMS Board of Directors

- President Director : Mr. Setyono Djuandi Darmono
- Vice President Director : Mr. Tedjo Budianto Liman
- Director : Mr. Tjahjadi Rahardja
- Director : Mr. Ir. Hyanto Wihadhi

#### Board of Commissioners

- President Commissioner, : Mr. Drs. Suhardi Alius, MH  
concurrently Independent  
Commissioner
- Commissioner : Mr. Gan Michael
- Commissioner concurrently : Mr. Basuri Tjahaja Purnama  
Independent Commissioner

#### C. Quorum of Shareholders' Attendance at the AGMS

The AGMS was attended and/or represented by **12,199,234,685 shares, or 58.6591039%** of the 20,796,830,969 shares which constitute all shares of the Company with valid voting rights, taking into account the existence of 28,057,400 treasury shares in the Company, for a total of 20,824,888,369 shares issued by the Company.

#### D. Shareholders who raise questions and/or proposals:

Shareholders or their proxies were given the opportunity to provide responses, ask questions, and/or submit proposals for each Agenda Item presented at the AGMS:

#### PT. JABABEKA Tbk.

Agenda	Number of Responses/Proposals	Number of Questioners
First	None	None
Second	None	None
Third	None	None
Fourth	None	None

**E. Mechanism of Resolution:**

Resolutions are made based on deliberation to reach consensus and if deliberation for consensus is not reached, decisions will be made based on voting in accordance with Article 87 of Law No. 40 of 2007 on Limited Liability Companies as amended by Law No. 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law No. 2 of 2022 on Job Creation into Law ("Company Law") in conjunction with Article 40 paragraph (1) and Article 41 paragraph (1) letter c of Financial Services Authority Regulation Number 15/POJK.04/2020 on the Planning and Implementation of General Meetings of Shareholders for Public Companies ("POJK 15/2020"); in conjunction with Article 23 paragraph 8 of the Company's Articles of Association, namely: **approved by more than ½ (one-half) of the total votes legally cast in the AGMS.**

**F. AGMS Agenda, Voting Results and meeting Resolutions**

First Agenda			
<p><b>Approval and ratification of the Company's Annual Report for the financial year ended on 31 December 2025, as well as granting full discharge and release of responsibilities (acquit et de charge) to all Board of Directors and Board of Commissioners of the Company for their supervisory and management actions during the financial year ended 31 December 2025.</b></p>			
Votes Against	Abstain Votes	Votes In Favor	Total Votes In Favor
2,000 votes or 0.0000164%	34,903,793 votes or 0.2861146%	12,164,328,892 votes or 99.7138690%	12,199,232,685 votes or 99.9999836%
<p><b>Resolution Result:</b></p>			
<p><b>1. To approve and ratify the Company's Annual Report for the fiscal year ended December 31, 2025, which includes:</b></p>			
<p><b>a. The Board of Directors' Report for the fiscal year ended December 31, 2025;</b></p>			
<p><b>b. The Board of Commissioners' supervisory report on the Company's performance for the fiscal year ended December 31, 2025; and</b></p>			
<p><b>c. The Company's Consolidated Financial Statements containing the Company's Balance Sheet and Profit/Loss Statement for the fiscal year ended December 31, 2025, which have been audited by the Public Accounting Firm Tanubrata Sutanto Fahmi Bambang dan Rekan dated 27 February 2026, Number: 00004/3.0424/AU.1/03/1243-1/1/II/2026.</b></p>			

2. To approve the granting of full release and discharge (*acquit et de charge*) to all Directors and Board of Commissioners of the Company for their management and supervisory actions taken during the fiscal ending on December 31, 2025, to the extent that their actions include actions related to business activities that are derived from the Company's main business activities and are reflected in the Company's Consolidated Financial Statements for the fiscal year ended December 31, 2025, and taking into consideration the Board of Directors' Annual Report for the fiscal year ended on December 31, 2025.

<b>Second Agenda</b>			
<b>Stipulation of the use of the Company's net profit for the financial year ended on 31 December 2025.</b>			
<b>Votes Against</b>	<b>Abstain Votes</b>	<b>Votes In Favor</b>	<b>Total Votes In Favor</b>
13,232,200 votes or 0.1084675%	10,106,148 votes or 0.0828425%	12,175,896,337 votes or 99.8086901%	12,186,002,485 votes or 99.8915325%
<b>Resolution Result:</b>			
<ol style="list-style-type: none"> <li>1. Approve the distribution of a final cash dividend of Rp2.0349 (two point zero three four nine Rupiah) per share, or a total of approximately Rp42,319,471,339.00 (forty-two billion three hundred nineteen million four hundred seventy-one thousand three hundred thirty-nine Rupiah), or approximately 10% (ten percent) of the Company's net profit attributable to the owners of the parent entity for the 2025 fiscal year, to be distributed as a cash dividend to the Company's shareholders in accordance with the provisions of OJK regulations and applicable tax laws. The dividend amount per share may change in accordance with the number of shares registered and outstanding on the record date, taking into account treasury shares that have been transferred prior to the record date;</li> <li>2. Approve the allocation of Rp50,000,000.00 (fifty million Rupiah) from the Net Income attributable to the Owners of the Company's Parent Entity for the fiscal year ending December 31, 2025, as a mandatory reserve to comply with the provisions of the Company's Articles of Association and Law -Law No. 40 of 2007 concerning Limited Liability Companies;</li> <li>3. Approve that the remaining profits of the Company be recorded as retained earnings to strengthen the Company's capital structure;</li> <li>4. To authorize the Company's Board of Directors, with the right of substitution, to take all necessary actions in connection therewith, including determining the list of shareholders entitled to the final cash dividend, as well as establishing the schedule and procedures for the payment of the final cash dividend.</li> </ol>			

<b>Third Agenda</b>			
<b>Appointment of an Independent Public Accountant which will audit the Company's financial statement for the financial year ending on 31 December 2026 and authorize the Company's Board of Commissioners to stipulate the amount of the Independent Public Accountant's honorarium as well as other terms of appointment.</b>			
<b>Votes Against</b>	<b>Abstain Votes</b>	<b>Votes In Favor</b>	<b>Total Votes In Favor</b>
405,921,487 votes or 3.3274340%	10,106,148 votes or 0.0828425%	11,783,207,050 votes or 96.5897235%	11,793,313,198 votes or 96.6725660%
<b>Resolution Result:</b>			
To approve the delegation of authority to the Company's Board of Commissioners to appoint an Independent Public Accountant registered with the Financial Services Authority and of good reputation, who will audit the Company's financial statements for the fiscal year ending December 31, 2026, and to authorize the Board of Commissioners to determine the amount of the accountant's honorarium and other terms related to the appointment.			

<b>Fourth Agenda</b>			
<b>Determination of salaries and other benefits of Board of Directors, and honorarium and other benefits of Board of Commissioners for the financial year 2026.</b>			
<b>Votes Against</b>	<b>Abstain Votes</b>	<b>Votes In Favor</b>	<b>Total Votes In Favor</b>
13,443,900 votes or 0.1102028%	10,106,348 votes or 0.0828441%	12,175,684,437 votes or 99.8069531%	12,185,790,785 votes or 99.8897972%
<b>Resolution Result:</b>			
To approve the determination of salaries and/or honorarium and other allowances for members of the Company's Board of Commissioners for the fiscal year 2026 with an amount approximately the same as the previous year, and to grant power and authority to the Board of Commissioners to determine the amount of honorarium/salary, allowances, bonuses, incentives, and/or other remuneration for members of the Board of Directors in accordance with the Company's Nomination and Remuneration Committee policy.			

#### **SCHEDULE AND PROCEDURE FOR CASH DIVIDEND DISTRIBUTION**

In accordance with the resolution of the Second Agenda of the AGMS of the Company as mentioned above, which resolved to pay a cash dividend of **Rp2.0349** (two point zero three four nine Rupiah) per share, or a total of approximately **Rp42,319,471,339.00**, to be distributed as a cash dividend to the Company's shareholders in accordance with the provisions of OJK regulations and applicable tax laws. The amount of the dividend per share is subject to change based on the number of shares registered and outstanding as of the record date, taking into account treasury shares that have been transferred prior to the record date.

## Schedule of Cash Dividend Distribution

NO.	DESCRIPTION	DATE
1	End of Share Trading Period with Dividend Rights ( <i>Cum Dividend</i> ) <ul style="list-style-type: none"><li>• Regular and Negotiated Market</li><li>• Cash Market</li></ul>	June 15, 2026 June 18, 2026
2	Beginning of Share Trading Period without Dividend Rights ( <i>Ex Dividend</i> ) <ul style="list-style-type: none"><li>• Regular and Negotiated Market</li><li>• Cash Market</li></ul>	June 17, 2026 June 19, 2026
3	Shareholder Recording Date entitled to receive Cash Dividend	June 18, 2026
4	Distribution of Cash Dividend to Shareholders of the Company	<b>July 09, 2026</b>

## Procedure for Cash Dividend Distribution

1. Cash dividends will be distributed to shareholders whose names are recorded in the Shareholders' Registry ("DPS") or the recording date on June 18, 2026 and/or the owners of the company's shares in a securities account at PT Kustodian Sentral Efek Indonesia ("KSEI") at the close of trading on the Indonesia Stock Exchange on June 18, 2026.
2. For shareholders whose shares are placed in the collective custody of KSEI, cash dividend payments will be made through KSEI and will be distributed on **July 9, 2026** into the Customer Fund Account (RDN) at the Securities Company and/or Custodian Bank where the Shareholder has opened a securities account. As for shareholders whose shares are not placed in the collective custody of KSEI (script shareholders), the cash dividend payment will be transferred to the shareholder's account. For this reason, shareholders must notify their Bank Account number to the Securities Administration Bureau PT Datindo Entrycom, (BAE) Jl. Hayam Wuruk No. 28, Jakarta 10120, Telephone (+62 21) 3508077 email: sc@datindo.com no later than June 18, 2026 at 15.00 WIB. If until **June 18, 2026** the shareholder has not notified the Bank Account number to the Registrar, the dividend will be transferred by the Company after the Registrar receives the shareholder's bank account number.
3. The Cash Dividends will be subject to tax in accordance with the prevailing tax laws and regulations.
4. Based on the prevailing tax laws and regulations, the cash dividends will be exempted from taxation if received by the shareholders of domestic corporate taxpayers ("WP Badan DN") and the Company does not withhold Income Tax on the cash dividends paid to the WP Badan DN. Cash dividends received by domestic individual taxpayer shareholders ("WPOP DN") will be exempted from tax object as long as the dividends are invested in the territory of the Unitary State of the Republic of Indonesia. For domestic taxpayers who do not fulfill the investment requirements as mentioned above, the dividends received by them will be subject to income tax ("PPH") in accordance with the applicable laws and regulations, and the PPh must be paid by the relevant domestic taxpayers in accordance with the provisions of Government Regulation No. 9 of 2021 on Tax Treatment to Support the Ease of Doing Business.
5. Shareholders can obtain confirmation of dividend payments through securities companies and/or custodian banks where shareholders open securities accounts, then shareholders must be responsible for reporting the receipt of dividends referred to in the tax reporting in the relevant tax year in accordance with applicable tax laws and regulations.
6. Shareholders who are foreign taxpayers whose withholding tax will use the rate based on the Double Taxation Avoidance Agreement ("DTA") must fulfill the requirements of the Director General of Taxes Regulation No. PER-25/PJ/2018 concerning Procedures for Implementing the Double Taxation Avoidance Agreement and submit the proof of record document or receipt of DGT / Certificate of Domicile that has been uploaded to the Directorate General of Taxes website to KSEI or BAE with the deadline for submission in accordance with KSEI's rules and regulations, in the absence of such documents, cash dividends paid will be subject to Income Tax Article 26 at 20%.

**Jakarta, 9 June 2026**  
**Board of Directors of the Company**